



## THE REDPATH GROUP

Mining Contractors and Engineers

# ENVIRONMENTAL POLICY

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Redpath is committed to managing all of our operations in a manner consistent with the principles of minimizing environmental impact.

Redpath continuously improves its management systems which are guided by relevant national and international standards by:

- Ensuring appropriate objectives and targets for environmental performance are incorporated into strategic and operational planning processes.
- Consulting with statutory authorities and our clients and partners to develop and maintain environmental performance standards.
- Recognizing the importance of liaison with individuals, community groups and other stakeholders.

This helps us to better understand the interaction of the Company's activities with the environment and develop the best practicable means for reducing potential adverse impacts.

- As a minimum, we will comply with all relevant laws, regulations, standards and codes of practice.
- Providing appropriate training for all employees on environmental management encourages environmental awareness and helps individuals develop an understanding of the implications of their own actions.

All employees and sub-contractors engaged by Redpath are required to undertake environmental management practices in accordance with our Management System. Employees are to act in a safe and considered manner so as to anticipate and avoid actions which may result in environmental damage.

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**George B. Flumenfelt**  
*President and C.E.O.*

**2016**