

# WHY REDPATH?

## OUR PEOPLE ARE OUR GREATEST RESOURCE

Globally diverse and well-rounded, our people are the foundation of our company. Top talent around the world brings a solutions-driven, “we-like-a-challenge” attitude to each project.

## SAFETY – FIRST, LAST AND ALWAYS

Our people’s safety is our number one priority. We provide leadership development training, robust safety management systems and the latest technology to ensure that our employees work safely and productively.

## ACHIEVING SUCCESS TOGETHER

Working collaboratively and drawing on our global teams’ expertise, we achieve enduring partnerships and project delivery above normally accepted standards. Our full-service offering grant project efficiencies and cost savings.



## TRAINING AND UPSKILLING

On-going training and professional development are key to our strong safety culture and spirit of continuous improvement. We consistently train local workforce from scratch and transfer to our clients’ international workforce.

## PROJECT CONTROLS

Efficient project management provides our clients with assurance surrounding their investments. Our integrated systems offer intelligence on daily performance, capturing changes, risks and opportunities, which enable efficient decision-making and timely cost control.

## SPIRIT OF CONTINUOUS IMPROVEMENT

The drive to enhance, problem-solve and optimize is deeply rooted in our company. Combining our global teams’ expertise prompt innovative approaches and technologies that boost safety and speed.

## SOLID FINANCES

Project delivery is predictable and secure thanks to Redpath’s consistent financial results, efficient supplier arrangements, optimized working capital and economies of scale. This gives us flexibility and allows us to confidently take on large contracts.

## ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG)

Our commitment to ESG is based on a simple concept outlined in our “Guiding Principles”: “We are honest, fair and responsible”. This approach, coupled with the equally important “We work by our principles of safety first, last and always”, establishes the firm foundation of our company.

## OUR GLOBAL COMMUNITY

Worldwide and with clients’ support, we endeavour to hire staff from local communities. Employees receive training and are subsequently transferred to clients’ workforce. We also strive to create business opportunities for local suppliers and subcontractors.

## IN-HOUSE ENGINEERING DEPARTMENT

Redpath’s hands-on engineers deliver on-going, swift and customized solutions to our clients and project teams. Multi-disciplined and with full product life-cycle involvement, the department produces industry-leading software and purpose-built patents enhancing efficiencies and safety.

160

CLIENTS

BETWEEN 2012 AND 2022

273

DIFFERENT SITES

61

COUNTRIES

BETWEEN 1962 AND 2022

6

CONTINENTS