



10,000+
Employees



5 Continents



75 Sites



60+ Years Of
Experience

100+ Current
Projects



● Headquarters

● Business Units

● Offices/Facilities
● Selection of projects
from the last 10 years

OUR SERVICES

- MINE DEVELOPMENT
- SHAFT SINKING
- MASS EXCAVATION
- PRODUCTION MINING
- RAISEBORING
- MECHANIZED RAISE MINING
- UNDERGROUND CONSTRUCTION
- MECHANICAL EXCAVATION
- SPECIALTY SERVICES
- PRODUCTION DRILLING

OUR INVOLVEMENT IN YOUR PROJECT

CONCEPT &
DESIGN PHASE



PLANNING /
TENDERING
PHASE



MINE
DEVELOPMENT /
CONSTRUCTION
PHASE



ORE
PRODUCTION



SAFETY

Safety is Redpath's core value and is embedded in everything we do.

PROJECT CONTROL

Connected systems provide visibility, allow proactive planning and identify changes, risks and opportunities.

ENGINEERING

Our in-house engineers are a key part of our full-service offering.



OUR COMMITMENT TO SUSTAINABILITY

Redpath is deeply committed to incorporating sustainability criteria into our relationships with clients, business partners, subcontractors, suppliers, employees, and the communities where we operate.

TESTIMONIALS

"Teamwork, commitment, safety consciousness, professionalism — that sounds like Redpath."

Senior Vice President, Obuasi Mine,
AngloGold Ashanti

"Redpath's robust safety culture and extensive Arctic experience were crucial to the success."

Vice President, Glencore Nickel

"The Redpath team is engaged and challenging themselves daily to safely complete their tasks."

Mine Superintendent, BHP Billiton,
Cannington Mine

OUR PHILOSOPHY



The Redpath Group Philosophy makes a commitment to:

provide a level of service to the mining industry which will exceed normally accepted standards;

create a desire in the industry for our continuing services;

provide scope and challenge for our employees;

control growth in order to maintain a high calibre of service to the industry.

This philosophy has served Redpath well since 1962, and it will continue to support our belief that, at Redpath, "Challenge is an important part of life."



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GUIDELINES FOR SUCCESS



We are honest, fair and responsible.

We make accurate schedules and budget forecasts that are managed and met to the best of our abilities without surprise.

We work by our principles of
"Safety — First, Last and Always."

We never criticize our competition.

We give and publish well-written technical papers.

We do not overcommit.

We ask if we don't know the answer.

We remember that our goal is to serve our clients well. Excuses are unacceptable.

We act in the long-term interest of our company and our clients.

We do not take advantage of short-term situations.

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OUR VALUES

- Teamwork
- Accountability
- Information sharing
- Excellence
- Safety

OUR VISION

To be the global leader in underground mine construction, contributing to the responsible advancement of society.



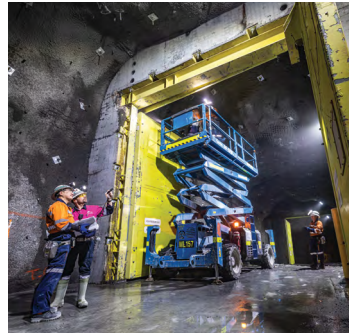
WHY REDPATH?

Consider it done — safely.



OUR PEOPLE ARE OUR GREATEST RESOURCE

Globally diverse and well-rounded, our people are the foundation of our company. Top talent around the world brings a solutions-driven, “we-like-a-challenge” attitude to each project.



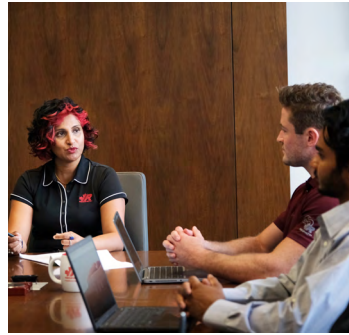
SPIRIT OF CONTINUOUS IMPROVEMENT

The drive to enhance, problem-solve and optimize is deeply rooted in our company. Combining our global teams' expertise prompt innovative approaches and technologies that boost safety and speed.



SAFETY — FIRST, LAST AND ALWAYS.

Our people's safety is our number one priority. We provide leadership development training, robust safety management systems and the latest technology to ensure that our employees work safely and productively.



FINANCIAL CERTAINTY

Clients can confidently rely on Redpath to take on larger contracts where efficient, robust supplier arrangements and larger working capital requirements are needed to execute projects.



ACHIEVING SUCCESS TOGETHER

Working collaboratively and drawing on our global teams' expertise, we achieve enduring partnerships and project delivery above normally accepted standards.



SUSTAINABILITY

Our commitment to Sustainability/ ESG is based on a simple concept outlined in our “Guiding Principles”: “We are honest, fair and responsible”. This approach, coupled with the equally important “We work by our principles of Safety — First, Last and Always”, establishes the firm foundation of our company.



TRAINING AND UPSKILLING

On-going training and professional development are key to our strong safety culture and spirit of continuous improvement. We often train a local workforce from scratch and subsequently transfer these employees to our clients' international workforce.



OUR GLOBAL COMMUNITY

Worldwide and with clients' support, we endeavour to hire staff from local communities. Employees receive training and are subsequently transferred to clients' workforce. We also strive to create business opportunities for local suppliers and subcontractors.



PROJECT CONTROLS

Efficient project management provides our clients with assurance surrounding their investments. Our systems offer project intelligence on daily performance, capturing changes, risks and opportunities, which enable efficient decision-making and timely cost control.



IN-HOUSE ENGINEERING DEPARTMENT

Redpath's hands-on engineers deliver on-going, swift and customized solutions to our clients and project teams. Multi-disciplined and with full product life-cycle involvement, the department produces industry-leading software and purpose-built patents enhancing efficiencies and safety.